



VOLUNTEER HOSPICE OF CLALLAM COUNTY

829 E. 8th St., Port Angeles, WA 98362 ♦ volunteerhospice.org
Phone: 360.452.1511 ♦ Fax: 360.452.3032 ♦ office@vhocc.org

Hospice Certified Nursing Assistant, Part Time

Hospice Care CNA Job Summary:

The Hospice CNA provides personal care and support to people living with serious, life-limiting illness. Working under the direction of VHOCC nurses, the CNA helps patients stay safe, comfortable, and cared for in the place they call home. The area of service is from Diamond Point to Joyce.

What You Will Do:

- Provide bathing, personal care, and help with other nurse-delegated tasks.
- Help patients move, walk, and transfer safely.
- Follow each patient's care plan and work closely with the nursing team.
- Schedule visits and communicate with patients, families, and caregivers.
- Watch for changes in a patient's needs or condition and report concerns to the nursing team.
- Educate patients and caregivers on safe personal care techniques.
- Make sure needed care supplies are available.
- Complete clear and timely documentation in the electronic medical record system.
- Attend team meetings and take part in VHOCC activities as needed.
- Cross-train to help with clinical administrative tasks when needed.
- Follow VHOCC policies and procedures and support the team as needed.

Schedule: This is a part-time position averaging 20 hours per week, worked over 2 to 3 days per week. Work will take place in patient homes and VHOCC facilities in Port Angeles and Sequim.

Pay & Benefits:

- \$25-\$27 per hour, depending on experience.
- Mileage reimbursement for approved work-related travel at the current GSA rate.
- 401(k) eligibility.
- Paid time off according to VHOCC policy.

What We Are Looking For:

- Kind, respectful, and compassionate communication.
- Good time-management and organization skills.
- Ability to work independently and as part of a team.
- Ability to adjust when patient needs or schedules change.
- Good judgment and ability to recognize when something needs to be reported to a nurse.
- Comfort using basic technology and electronic records.



- Ability to protect patient privacy and confidential information.

Requirements:

- Current Washington State CNA credential.
- Current BLS certification or ability to obtain it after hire.
- Valid driver's license, reliable transportation, and ability to travel throughout the service area.
- Ability to use basic technology needed for the job.

Preferred, but not required:

- Hospice, palliative care, home health, or other direct patient-care experience.
- Hospice and Palliative Nurses Association (HPNA) certification.

Physical Requirements:

This job requires the ability to:

- Help patients safely move and transfer.
- Kneel, bend, stand, walk, and sit as needed while providing care.
- Lift up to 40 pounds.
- Work safely in a variety of home environments.
- Drive between patient homes and VHOCC locations. Some driving may occur after dark.